



## **HEALTH, SAFETY AND ENVIRONMENTAL POLICY STATEMENT**

The directors of Thermal Hire Ltd (The Company) are convinced that the control of all safety and environmental aspects arising from our work is an essential feature of an efficient and safe operation. The fulfilment of these responsibilities is accorded equal priority with that of the Company's other statutory duties and its internal policies and objectives.

The Company will ensure that arrangements are put into place for effective planning, development and review of this policy statement and will devote the necessary resources in the form of finance, equipment, personnel and time to ensure good Health and Safety throughout the company.

Wherever possible, risks will be eliminated by the careful selection and design of facilities, equipment and processes, or minimised by the use of physical control measures. We will use risk assessment methods to decide priorities and set objectives for hazard elimination and risk control.

The Company acknowledges and accepts its legal responsibilities for securing the health, safety and welfare of all its employees, of sub-contractors working on its behalf and all others affected by our activities. We recognise and accept the general duties imposed upon the Company as an employer under the Health and Safety at Work Act 1974 and subsequent health and safety regulations appertaining to its operation. We are aware of our legal and other requirements and will, at least, comply with them.

In pursuance of the above, it is our policy to: -

- Take all reasonable steps to prevent personal injury and ill-health arising to any persons affected by our undertakings.
- Take all reasonable measures to minimise accidental damage to property, machinery and plant as part of our commitment to total loss prevention.
- Where risks to safety or health need to be 'assessed' under a specific duty or regulation, we will ensure that an assessment is carried out and that all actions shown to be necessary will be implemented.
- To set objectives and programs to achieve continual improvement in all Health, Safety and Environmental matters.
- Undertake regular reviews of performance based on data both from monitoring activities and from independent audits of the whole health and safety management system. This data will form the basis for our self-regulation and our compliance to the Health and Safety at Work Act 1974.
- Provide such information, instruction, training and supervision as is necessary to ensure, so far as is reasonably practicable, the health and safety at work of all employees and the prevention of environmental incidents.
- Take all reasonable steps to provide and maintain a work environment that is safe, free from all health risks and served by adequate welfare facilities.
- Minimise exposure of our employees to noise levels as required by the relevant legislation.
- Safeguard visitors to all areas within the Management's control, and any member of the public who may be affected by our activities.
- Ensure that all information concerning the safe operation pertaining to our services is provided.
- Conduct our undertakings in such a manner that minimises any possibility of an environmental incident occurring.



It is the duty of all Thermal Hire Ltd Senior Personnel to ensure that health, safety and environmental matters are fully considered when undertaking our activities, or when changing Company processes or procedures. Such staff are also responsible for ensuring that employees are adequately trained and made fully aware of hazards in their departments and also of Regulations and Codes of Practice pertaining to health, safety and environmental issues.


It is also the duty of all employees in authority to ensure that the necessary safety precautions are taken, and that the necessary safety instructions are given.

Notwithstanding these duties, it is also recognised that all employees have a responsibility for their personal safety and also a duty of care to their fellow employees.

The employee's responsibility includes: -

- The duty to comply with any safety instructions and directions laid down.
- The duty to use properly, the means and facilities provided for safety and health at work.
- The duty to refrain from the wilful misuse or interference with anything provided in the interests of health, safety and welfare, and any action that might endanger any person.
- The duty to demonstrate an environmental awareness and follow all Company instructions and procedures designed to prevent an environmental incident.

B. Riley  
DIRECTOR



April 2020  
Thermal Hire Ltd